

निदेशक (सू.प्र.प.) का निजी अनुभाग

Perl. Section of Director (IP&T)

प्रा. प्र. स. / R.D. No. 336

दिनांक / Date

13331

प्रा. प्र. स. / R.D. No.

27/11/25



मानव संसाधन विभाग
(मंत्रालय श्रम एवं रोजगार, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय
Headquarters
पंचदेव भवन सी-10/सी-10, नई दिल्ली-110002
PANCHDEV BHAVAN, C-10 MARG, NEW DELHI-110 002
Phone: 011 23604760 Email: dr.gautam@esi.in
Website: www.esi.in

No. A-37/14/5/2021-E.I

Date- 12.11.2025

VACANCY CIRCULAR

**Subject: Recruitment of Chief Engineer (Civil) on Deputation
(Including Short Term Contract) basis, In ESI Corporation.**

Applications are invited for one (01) vacancy in the cadre of Chief Engineer (Civil) in Pay Band-4, Rs.37400- 67000 + Grade Pay Rs. 8900/- [In Level 13A (Rs.131100- 216600)] in ESI Corporation on Deputation (Including Short Term Contract) basis.

मानव संसाधन विभाग का कार्यालय
Office of P. Chief Engineer
प्रा. प्र. स. / R.D. No. 1919
दिनांक / Date: 27/11/25
अतिरिक्त सहायक निदेशक
Additional P. Chief Engineer

M. K. G. R.

4733/12
01/12/25

- Eligibility conditions, educational qualifications, experience, duties and general conditions for the above post are indicated in Appendix-I.
- Applications of eligible Officers, who are willing to take up the appointment immediately and may be spared after being selected, may be sent through proper channel in the prescribed proforma placed at Appendix-II.
- Cadre Controlling Authorities of willing candidates are advised to refer instructions of Annexure-II of DoP&T OM No. AB.14017/28/2014-Estt. (RR) dated 02.07.2015 before forwarding applications.
- Bio-data / Curriculum Vitae in the prescribed format (annexed with educational, experience certificates / documents etc.) duly certified and stamped by the Employer along with the APARs/CRs (Photocopies of each page of APARs / CRs duly attested by an officer not below the rank of Under Secretary to the Govt) for last five years (i.e. 2020-2021 to 2024-2025 or 2021 to 2025, as maintained), Cadre Clearance, Vigilance Clearance, Integrity Certificate and 'No Major or Minor Penalty for last ten years' certificate (or a list of major or minor penalty imposed during last ten years, if any) must reach through proper channel to Ratnesh Kumar Gautam, Insurance Commissioner (P&A), Hqrs. Office, ESI Corporation, C.I.G. Marg, New Delhi-110002 within 42 days from its publication in Employment News.
- It is requested that wide publicity may be given to the above vacancies for information of all the eligible Officers.

(Ratnesh Kumar Gautam)
Insurance Commissioner (P&A)

Encl.: As above

To,

1. Secretaries of Union Ministry (as per list enclosed).
2. Chief Secretaries of States/Union Territories (as per list enclosed).
3. Heads of various Organizations (as per list enclosed).

APPENDIX-I

S. No	Post Name	Eligibility Conditions, Educational Qualification And Experience
1.	Chief Engineer (Civil) Deputation (Including Short Term Contract) Pay Band-4, Rs.37400-67000 + Grade Pay Rs. 8900/- [in level 13A (Rs.131100-216600)] Vacancy-01	<p>Officers under the Central Government or State Governments or Union territories or Autonomous Bodies or Statutory Bodies or Public Sector Undertakings:-</p> <p>A. (I) holding analogous post on regular basis in the parent cadre /department;</p> <p>or</p> <p>(II) with two years' service in the grade rendered after appointment thereto on a regular basis in Pay Band-4: Rs. 37400-67000 plus Grade Pay of Rs.8700 [in level 13 (Rs. 123100-215900)] or equivalent; or</p> <p>(III) with six years' service in the grade rendered after appointment thereto on a regular basis in Pay Band-3: Rs. 15600-39100 plus Grade Pay of Rs.7600 [in level 12 (78800-209200)] or equivalent; and</p> <p>B. Possessing the following educational qualifications and experience:-</p> <p>(I) Bachelor of Engineering or B. Tech. in Civil Engineering from a recognized university or equivalent.</p> <p>(II) Twelve years' experience in planning, construction and execution of civil engineering projects.</p> <p>Note 1: The departmental officers in the feeder grade who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years. <u>The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56</u></p>

years as on the closing date of the receipt of applications.)

Note 2: For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to 01.01.2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding pay band and grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

DUTIES OF CHIEF ENGINEER

- i. C.E. will be head of the Engineering Department and will technically sanction estimates including non-scheduled and market rate items of all projects through out India.
- ii. He will advise Director General in respect of technical matters to the points of economy, safety and good engineering practices.
- iii. He will be a technical examiner to all buildings of hospitals, offices and residential buildings.
- iv. He will control S.E.'s, EE's, AE's and other non-technical staff of Engineering Department and Project Management consulting department.
- v. CE will control the budget, technical specifications, variations, extension of time, in accordance with standard engineering practices.
- vi. He will also control over the project and responsible to formulate planning of New Project right from the conceptual stage to final completion and also monitor the project.
- vii. He will be responsible for total execution of works, procurement of services, supply. CE will approve or recommend to DG the bid evaluation, agreement, period of completions and other project related matters as per F.I.D.I.C norms adopted by ESIC.
- viii. CE will control and have check on the performance and work of Architects, Consultants, Structural Consultant Project Management Consultants. He will also finalise the terms and conditions for prequalification and time schedule.
- ix. CE will ensure the quality of work through regular inspections of work regarding progress, quality and completion and empowered to penalize as per agreement.

- x. He will also order and instruct the construction agencies and take decisions on technical matters and also norms and specifications prescribed by ESIC.
- xi. CE will also examine and penalise construction agencies/contractors for any violation of contract conditions and agreements.
- xii. He is also responsible for conducting training, guidance to his subordinate officers like SE, EE, AE & JE.
- xiii. He is also responsible for checking the maintenance of property registers,, equipment registers and history cards of repair & maintenance of equipments.
- xiv. He s also responsible for the duties of Arbitrator for various works.

GENERAL CONDITIONS

1. Chief Engineer (Civil) on deputation (ISTC) basis will be posted at ESIC Headquarters, New Delhi.
2. Terms and conditions of the appointment of officers selected on deputation basis will be regulated in accordance with the orders contained in Govt. of India, Ministry of Finance O.M. No. F.1 (11)-E-III (B)/75 dated 07.11.75 read with Govt. of India, Ministry of Home Affairs, Department of Personnel & Administrative Reforms OM No. 6/8/2009-Estt and (Pay-II) dated 17.06.2010 as amended from time to time.
3. Applications should reach this office within 42 days from the date of publication of advertisement in Employment News.
4. Date for determining the upper age limit, qualification and experience will be the closing date prescribed for receipt of application.
5. Application must be sent in the Bio-data/Curriculum Vitae proforma given in Annexure-I. This proforma can be downloaded from ESIC website www.esic.nic.in. Candidates are advised to fill the Bio-data details in typed format to ensure legibility and clearly mention the post for which the candidate has applied for.
6. Cadre Controlling Authorities of willing candidates are advised to refer instructions of Annexure-II of DoPT OM No. AB.14017/28/2014-Estt. (RR) dated 02.07.2015 before forwarding applications.
7. Application duly filled and supported by all relevant documents should be placed in envelope which should be super-scripted: **"Application for the Post of Chief Engineer (Civil) on Deputation (Including short term contract) basis."**
8. Bio-data/Curriculum Vitae not accompanied by supporting certificates/documents in support of Qualification and Experience claimed by the candidates will not be processed.
9. Bio-data/Curriculum Vitae in the prescribed format (annexed with educational, experience certificates/documents etc.) duly certified and stamped by the Employer along with the APARs/CRs (Photocopies of each page of APARs/ CRs duly attested by an officer not below the rank of Under Secretary to the Govt) for last five years (i.e. 2020-2021 to 2024-

2025 or 2021 to 2025, as maintained), Cadre Clearance, Vigilance Clearance, Integrity Certificate and 'No Major or Minor Penalty for last ten years' certificate (or a list of major or minor penalty imposed during last ten years, if any) must reach through proper channel to Ratnesh Kumar Gautam, Insurance Commissioner (P&A), Hqrs. Office, ESI Corporation, C.I.G. Marg, New Delhi-110002 within 42 days from its publication in Employment News.

10. In case of non-availability of APARs/CRs, reason for such non-availability may be informed by the Cadre Controlling Authority.
11. Candidates, who once apply for the post, will not be allowed to withdraw their candidature subsequently.
12. Any query regarding the application may be addressed to Sh. Ved Prakash, Deputy Director (E-I) at ved.prakash5@esic.gov.in.

12.11.25
(Ratnesh Kumar Gautam)
Insurance Commissioner (P&A)

APPENDIX-II

BIO-DATA/CURRICULUM VITAE PROFORMA FOR THE POST OF CHIEF ENGINEER (CIVIL)

1.	Name and Address (In Block Letters)	
2.	Date of Birth (In Christian era)	
3(i)	Date of Entry into Service	
3(ii)	Date of retirement under Central/State Government Rules	
4.	Educational Qualifications	
5.	Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	
	Eligibility Conditions, Educational Qualifications and Experience required as mentioned in the advertisement/ vacancy circular	Eligibility Conditions, Educational Qualifications and Experience possessed by the officer.
	a. Eligibility Conditions:	a. Eligibility

		Conditions:
Officers under the Central Government or State Governments or Union territories or Autonomous Bodies or Statutory Bodies or Public Sector Undertakings:-		
A. (i) holding analogous post on regular basis in the parent cadre /department; or (ii) with two years' service in the grade rendered after appointment thereto on a regular basis in Pay Band-4: Rs. 37400-67000 plus Grade Pay of Rs.8700 [in level 13 (Rs. 123100-215900)] or equivalent; or (iii) with six years' service in the grade rendered after appointment thereto on a regular basis in Pay Band-3: Rs. 15600-39100 plus Grade Pay of Rs.7600 (in level 12 (78800-209200)) or equivalent.		
b. Educational Qualifications:		b) Educational Qualifications
Bachelor of Engineering or B. Tech. in Civil Engineering from a recognized university or equivalent.		
c. Experience:		c) Experience:
Twelve years' experience in planning, construction and execution of civil engineering projects.		
5.1 Note: In the case of Degree and Post Graduate Qualifications Elective/main subjects and subsidiary subjects may be indicated by the candidate.		
6.	Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post	

7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.

Office/Institution	Post held on regular basis	From	To	* Pay Band, Pay scale and Grade detail) highlighting Pay/ Level of the post held on regular basis	Nature of Duties (in detail) highlighting experience required for the post applied for

*Important: Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay

Band and Grade Pay/Pay Scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate, may be indicated as below:

Office/Institution	Pay, Pay Band, and Grade Pay drawn under ACP/ MACP Scheme	From	To

8.	Nature of present employment i.e. Ad-hoc on Temporary or Quasi-Permanent or Permanent		
9.	In case the present employment is held on deputation/ contract basis, please state:-		
(a) The date of Initial appointment	(b) Period of appointment on deputation/contract	(c) Name of the parent office/organization to which the applicant belongs.	(d) Name of the post and Pay of the post held in substantive capacity in the parent organization

9.1 Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/ Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate.

9.2 Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/ organization but still maintaining a lien in his parent cadre/ organization

10.	If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details.
11.	Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column) a) Central Government b) State Government c) Autonomous Organization d) Government Undertaking e) Universities f) Others
12.	Please state whether you are working in the

	same Department and are in the feeder grade or feeder to feeder grade.	
13.	Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale	
14.	Total emoluments per month now drawn	
	PB, Basic Pay and Level with Grade Pay pay scale as per 7 th CPC	Total Emoluments
15.	In case the applicant belongs to an Organization which is not following the Central Government Pay-scales, the latest salary slip issued by the Organization showing the following details may be enclosed.	
	Basic Pay with Scale of Pay and rate of increment	Dearness Pay/Interim relief /other Allowances etc. (with break-up details)
		Total Emoluments
16. A	Additional Information, if any, relevant to the post you applied for in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/Advertisement) (Note: Enclose a separate sheet, if the space is insufficient)	
16. B	Achievements: The candidates are requested to indicate information with regard to; (i) Research publications and reports and special projects (ii) Awards/Scholarships/Official Appreciation (iii) Affiliation with the professional bodies/institutions/societies and; (iv) Patents registered in own name or achieved for the organization (v) Any research/ innovative measure involving official recognition (vi) any other information. (Note: Enclose a separate sheet if the space is insufficient)	

17.	<p>Please state whether you are applying for deputation (ISTC)/Absorption/Re-employment Basis.</p> <ul style="list-style-type: none"> • (Officers under Central/State Governments are only eligible for "Absorption". Candidates of Non-Government Organizations are eligible only for Short Term Contract) • (The option of "STC" / "Absorption"/ "Re-employment" is available only if the vacancy circular specially mentioned recruitment by "STC" or "Absorption" or "Re-employment"). 														
18.	Whether belongs to SC/ST														
19.	Contact Details (All details Mandatory) <table border="1"> <tr> <td>a. Postal Address of Candidate:</td> <td>a)</td> </tr> <tr> <td>b. Phone No. of Candidate (official):</td> <td>b)</td> </tr> <tr> <td>c. Phone No. of Candidate (Personal):</td> <td>c)</td> </tr> <tr> <td>d. Email Id of Candidate:</td> <td>d)</td> </tr> <tr> <td>e. Phone No. Administration Department (Cadre Controlling):</td> <td>e)</td> </tr> <tr> <td>f) Email ID of Administration Department (Cadre Controlling):</td> <td>f)</td> </tr> <tr> <td>g) Complete address of Cadre Controlling Authority</td> <td>g)</td> </tr> </table>	a. Postal Address of Candidate:	a)	b. Phone No. of Candidate (official):	b)	c. Phone No. of Candidate (Personal):	c)	d. Email Id of Candidate:	d)	e. Phone No. Administration Department (Cadre Controlling):	e)	f) Email ID of Administration Department (Cadre Controlling):	f)	g) Complete address of Cadre Controlling Authority	g)
a. Postal Address of Candidate:	a)														
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f) Email ID of Administration Department (Cadre Controlling):	f)														
g) Complete address of Cadre Controlling Authority	g)														

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/ details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/ withheld.

(Signature of the candidate)

Date _____

Address _____

Certification by the Employer/ Cadre Controlling Authority

The information/ details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the vacancy Circular/Employment News. If selected, he/she will be relieved immediately.

2. Also certified that;

i) There is no vigilance or disciplinary case pending/ contemplated against Shri/Smt. _____

ii) His/ Her Integrity is certified.

iii) His/ Her CR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years (i.e. 2020-2021 to 2024-2025 or 2021 to 2025, as maintained) duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.

iv) No major/ minor penalty has been imposed on him/ her during the last 10 years Or A list of major/ minor penalties imposed on him/ her during the last 10 years is enclosed. (as the case may be)

Countersigned

(Employer/ Cadre Controlling Authority with Seal)



आरक्षित राज्य कोष विभाग
(मानव संसाधन विकास विभाग, भारत सरकार)
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(Ministry of Labour & Employment, Govt. of India)



मुख्यालय/Headquarters
राष्ट्रीय मानव संसाधन कोष, आई. सी. ई. सी. बिल्डिंग-110002
Paradeep Bhawan, C.A.G. Marg, New Delhi- 110002
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Website: www.esic.co.in / www.esic.in

No.A-37/14/5/2021-E.I

Date-12.11.2025

ADVERTISEMENT

Applications are invited for one (01) vacancy in the cadre of Chief Engineer (Civil) in Pay Band-4, Rs. 37400-67000 + Grade Pay Rs. 8900/- [in level 13A (Rs. 131100-216600)] in ESI Corporation on Deputation(Including Short Term Contract) basis.

Eligibility conditions, Educational Qualification and Experience required :

Officers under the Central Government or State Governments or Union territories or Autonomous Bodies or Statutory Bodies or Public Sector Undertakings:-

(A)(I) holding analogous post on regular basis in the parent cadre /department;
or

(II) With two years' service in the grade rendered after appointment thereto on a regular basis in Pay Band-4: Rs. 37400-67000 plus Grade Pay of Rs.8700 [in level 13 (Rs. 123100-215900)] or equivalent; or

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(B) Possessing the following educational qualifications and experience:-

(I) Bachelor of Engineering or B. Tech. in Civil Engineering from a recognized university or equivalent.

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(Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of the receipt of applications.

Note 2: For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to 01.01.2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding pay band and grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up-gradation.


DUTIES OF CHIEF ENGINEER,

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- viii. CE will control and have check on the performance and work of Architects, Consultants, and Structural Consultant Project Management Consultants. He will also finalise the terms and conditions for prequalification and time schedule.
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- xi. CE will also examine and penalise construction agencies/contractors for any violation of contract conditions and agreements.
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GENERAL CONDITIONS

- 1) Chief Engineer (Civil) on deputation (ISTC) basis will be posted at ESIC Headquarters, New Delhi.
- 2) Terms and conditions of the Appointment of Officers selected on deputation basis will be regulated in accordance with the orders contained in Govt. of India, Ministry of Finance O.M. No. F.1 (11)-E-III (B)/75 dated 07.11.75 read with Govt. of India, Ministry of Home Affairs, Department of Personnel & Administrative Reforms OM No. 6/8/2009-Estt and (Pay-II) dated 17.06.2010 as amended from time to time.
- 3) Applications should reach this office within 42 days from the date of publication of this advertisement in Employment News.
- 4) Date for determining the upper age limit, qualification and experience will be the closing date prescribed for receipt of application.

- 5) Application must be sent in the Bio-data/Curriculum Vitae proforma given in Annexure-I. This proforma can also be downloaded from ESIC website www.esic.nic.in. Candidates are advised to fill the Bio-data details in typed format to ensure legibility and clearly mention the post for which the candidate has applied for.
- 6) Cadre Controlling Authorities of candidates are advised to refer instructions of Annexure-II of DoPT OM No. AB.14017/28/2014-Estt.(RR) dated 02.07.2015 before forwarding applications.
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- 8) Bio-data/Curriculum Vitae not accompanied by supporting certificates/documents in support of Qualification and Experience claimed by the candidates will not be processed.
- 9) Bio-data/Curriculum Vitae in the prescribed format (annexed with educational, experience certificates/documents etc.) duly certified and stamped by the Employer along with the APARs/CRs (Photocopies of each page of APARs/ CRs duly attested by an officer not below the rank of Under Secretary to the Govt) for last five years (i.e. 2020-2021 to 2024-2025 or 2021 to 2025, as maintained), Cadre Clearance, Vigilance Clearance, Integrity Certificate and 'No Major or Minor Penalty for last ten years' certificate (or a list of major or minor penalty imposed during last ten years, if any) must reach through proper channel to Ratnesh Kumar Gautam, Insurance Commissioner (P&A), Hqrs. Office, ESI Corporation, C.I.G Marg, New Delhi-110002 within 42 days from its publication in Employment News.
- 10) In case of non- availability of APAR/CR, reason for such non-availability may be provided by the Cadre Controlling Authority.
- 11) Candidates, who once apply for the post, will not be allowed to withdraw their candidature subsequently.
- 12) Any query regarding the application may be addressed to Sh. Ved Prakash, Deputy Director (E-1) at ved.prakash5@esic.gov.in.


(Ratnesh Kumar Gautam)
Insurance Commissioner (P&A)